



June 6, 2012

City Council Committee Report

To: Mayor & Council

Fr: Bruce Graham

Re: Workwell Audit Results

Recommendation:

That council receives the results of the recent WSIB Final Workwell Audit of the City's Health and Safety Program as presented.

Background: In February of 2011 the City of Kenora was informed that they had been selected by the WSIB for a Workwell Audit of the City's Health and Safety Program. The basis for our selection was a review of the 2009 WSIB reporting year. During that time the City of Kenora had a higher incident rate for Lost-time injuries than other employers in our Rate Group. The first audit took place at the end of June 2011. The WSIB auditor spent approximately 16 hours reviewing the City's health and safety program and measuring it against the standards established by the Workwell program. The City of Kenora earned a score of 345 out of a possible 975 points or 35.4%. This was below the accepted minimum score of 75%.

We were audited again at the end of March 2012. During the second audit the auditor only considered those elements that we didn't score on during the first audit. The points earned during the second audit were added to the points earned from the first audit to determine our final score. During the second audit we earned 500 points which, when added to the 345 points from the first audit, gave us a total score of 845 out of a possible 975 points or 86.67%. As this is above the minimum score of 75%, we have successfully passed the audit. The Final Audit Report and cover letter from the auditor are included with this report for review.

Budget: No additional budget required.

Communication Plan/Notice By-law Requirements: None required – this is presented as "information only".